Indigenous Scholars
Program Metrics
2017 - 2020
A Community in Need

Only 11% of Native Americans obtain Bachelor's degrees and 6% obtain Graduate level degrees. AIBL aims to provide Indigenous youth with the resources, support, and work experience necessary to improve these statistics.

Source: US Census, 2010
On average, our students reported a:

- **22%** increase in their professional skills, including proper behavior, dress codes, & public speaking.
- **40%** increase in their soft skills, including organization, time management, effective teamwork.
- **50%** increase in communication skills like appropriate workplace discussions and proper written and phone communication.

**Building Future Leaders**

As a direct result of completing our internship program, our 2020 cohort of students reported tremendous growth in skills like adaptability, leadership, and navigating workplace culture and communication. They’ve gained work experience, created relationships, and greatly expanded their number of potential opportunities.

*Source: AIBL Development Survey, 2020*
New Pathways

Survey findings from our 2018 & 2019 Indigenous Scholars showed 100% of our students reported that their internship experience helped them to confidently determine their desired career paths.

Of these students, 76% determined that they wanted to pursue the same exact field in which they completed their internship.

Source: AIBL Highlight Survey, 2019
Our students are highly successful, driven, and resilient. By the end of 2020, **43%** of our Indigenous Scholars will have successfully graduated college with a Bachelor’s degree. The remaining **57%** are currently continuing their education and are projected to graduate in 2021 or later. **0%** of our students have discontinued their studies following the completion of our program.

**Source:** AIBL Follow-Up Survey, 2020
Additionally, we found that 22% of our surveyed Indigenous Scholars currently attend graduate school, with an additional 35% stating that they plan to pursue a graduate degree after they finish their undergraduate programs. In comparison to the number of Native Americans that obtain graduate degrees (6%), these numbers are truly inspiring and indicative of bright futures ahead.

Source: AIBL Follow-Up Survey, 2020
Strength in Community

About 64% of our Indigenous Scholars went on to serve their own tribal communities after completing our program, using their newly developed skills to strengthen and support their Native families and peers.

Source: AIBL Follow-Up Survey, 2020
Words from our Indigenous Scholars, Cohort of 2020

"I met many successful people during this experience who influenced me to continue to be an educated warrior... It’s frightening to be involved in a global pandemic while trying to focus on growth, but I learned that I can and will succeed through any obstacle that I face." - Brittany Robles, Salish Kootenai College

"This experience overall meant discovering more about myself and growing as a young professional. Without this opportunity, I may not have been faced with the same challenges to overcome. I grew in more ways that I thought possible and learned skills that I can’t learn in school." - Emily Barrett, Northeastern State University

"I was blessed to have this experience. It was my first internship and it shed light on what I need to work on as an individual. Someday I hope to create my own program to help Native youth gain work experience & job skills." - Cody Campbell, University of Montana
Interested in getting involved?

We'd love to connect with you!

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